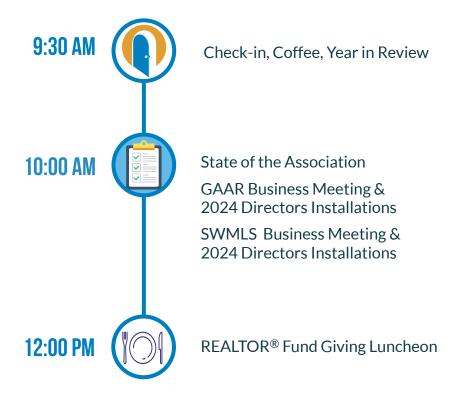




Wednesday, in one of the contract of the contr

2024 ANNUAL MEETING **SCHEDULE**

WEDNESDAY, DECEMBER 4TH MARRIOTT PYRAMID NORTH



FREE CE **SPEAKER SERIES**

THURSDAY, DECEMBER 5TH GAAR

REGISTER AT GAAR.COM FOR EACH CLASS SEPARATELY



Speaker Series

MELANIE MCLANE

REALTOR® & Appraiser

Meet Melanie McLane, a trailblazer in the real estate world and a second-generation REALTOR® whose career spans decades. Recently honored with REALTOR® Emeritus status, Melanie has excelled as an appraiser, broker, and educator, dedicating her life to the industry.

A graduate of Kenyon College, Melanie holds numerous designations, including ABR, CRS, GREEN, SRES, and others, showcasing her expertise and commitment to excellence. As a certified distance instructor and Appraiser Qualifications Board-approved USPAP instructor, she has developed courses for NAR, Hondros College, and state associations, influencing the careers of countless real estate professionals.

Melanie's leadership roles include serving as President of the West Branch Valley Association of REALTORS®, District Vice-President for the Pennsylvania Association of REALTORS®, and participating on numerous NAR committees. Her work has earned her induction into the REBAC Hall of Fame, the RSPS of the Year award, and multiple local honors, including REALTOR® of the Year.



Beyond her professional achievements, Melanie continues to list, sell, appraise, and teach. In her free time, she enjoys gardening and cherishes moments with her grandchildren. A passionate leader and mentor, Melanie's contributions have left an indelible mark on the real estate community.

Compensation in a Changed Industry

(3CE - Elective) 9:00 am - 12:00 pm

SOLD OUT

Free for GAAR REALTOR® Members Includes Breakfast

Ethical Behavior in a Wired World

(3CE - Ethics*)

* Course meets NAR Ethics requirement but is 1 CE short to meet NMREC requirement.

1:00 pm - 4:00 pm

Free for GAAR REALTOR® Members
Includes Lunch

REGISTER AT GAAR.COM FOR EACH CLASS SEPARATELY



Letter from THE PRESIDENT



Greater Albuquerque Association of REALTORS®

Dear Members,

As 2024 ends, I reflect on the transformative year we've had, marked by significant rule changes that reshaped our operations and client services. These challenges initially seemed daunting, but our collective strength and determination have enabled us to adapt and emerge stronger.

As your president, I've witnessed the dedication and professionalism each of you brings daily. Together, we've navigated an era of unprecedented change, turning difficulties into opportunities for growth and innovation. Implementing new rules required extra effort, from understanding complex regulations to adapting workflows. Through it all, our resilience and adaptability shone, supported by educational sessions, resources, and mutual encouragement.

As my presidency concludes, I leave you with key priorities for navigating the road ahead:

Embrace Education and Training:

The real estate industry is evolving rapidly. Staying ahead requires ongoing education. Take advantage of our training programs to equip yourself with the latest knowledge, ensuring compliance and excellence in client service.

Collaborate and Share Insights: Our collective experience is one of our greatest strengths. Share strategies and solutions with fellow members to overcome challenges and drive shared success.

Advocate for the Industry: It's crucial to support policies that protect our profession, the real estate market and consumers. Stay informed about national developments and contribute to our association's advocacy efforts.

Remain Client-Centered: Amid rule changes, maintaining high standards of professionalism and service is vital. By prioritizing our clients' needs, we sustain their trust as real estate experts.

I'm deeply grateful for the opportunity to serve as your president. It has been an honor to lead such a talented and committed group of professionals. As I hand over the leadership, I am confident in the association's ability to thrive, regardless of future challenges.

Thank you for your commitment, resilience, and the positive impact you have on our industry and community. I look forward to the remarkable achievements we will accomplish together in the coming year.

Moreyan (amaday).

Sincerely,

Morgan Cannaday 2024 GAAR President

2025 GAAR BOARD OF DIRECTORS



Christopher Shain Tanner President Keller Williams Realty



Chris Venegas
President-elect
Keller Williams Realty



Helen Chan Vice President ERA Summit



Jenn Cody Martin Treasurer Gold Key Realty



Morgan Cannaday Past President Ida Kelly REALTORS



Janet Burks
Director
eXp Realty



Amanda Champine Director Dragonfly Capital RE



Rick DeVoss Director Red Fox Realty



Shane Dolinski Director Realty One of New Mexico



Amy Neal Director ERA Summit



Victoria "Torie" Robinson Director RE/MAX ELEVATE



Jaclyn StatonDirector
Keller Williams Realty



Brian Steudle
Director
Coldwell Banker Legacy



Alice Tozer
Director
Keller Williams Realty

Letter from **THE PRESIDENT**





Dear SWMLS Members,

As 2024 comes to a close, it is with gratitude and pride that I address all of you. From the bottom of my heart, I would like to thank the SWMLS Board, Committee Members, and GAAR Staff.

Together, we have navigated through a year filled with unexpected changes and challenges. But amidst all the uncertainty, our organization not only survived, but we thrived. This is a testament to our unwavering dedication and hard work.

I would also like to acknowledge the crucial role of the SWMLS in implementing the required changes proposed by NAR and the Department of Justice. Despite the deadline being set for August 17th, 2024, we were able to make the necessary changes on August 1st, 2024.

In addition, the unexpected departure of Richard Gibbens was skillfully managed as we formed a search committee and ultimately found our new SWMLS Director, Jeannette Davidson. We are excited for the future under her leadership.

In another significant move, we voted to bring a lender onto our Board to offer a fresh perspective. We warmly welcome Sue Leydig to the team. Her expertise has proven invaluable in navigating the everchanging landscape of the real estate market.

As we reflect on the past year, it is important to recognize our achievements. We successfully rolled out Builder's Update, RealReports, Real Estate News, and introduced Property Shield to combat fraudulent rental postings. In addition, we streamlined the offer management process through ShowingTime Offers. Not to mention, we implemented 62 MLS field changes.

As we look ahead to 2025, I can only imagine what the future holds for us. This year has demonstrated our resilience and adaptability in the face of uncertainty.

I am grateful to each and every one of you for being supportive and allowing me to be a part of the change we have seen. I hope that you and your loved ones have a beautiful and safe holiday season, and I look forward to another successful year.

Sincerely,

Sherry Fowler 2024 SWMLS President



Cathy Colvin
President
Vista Encantada Realtors



Teri HatcherPresident-elect
Realty One of New Mexico



Belinda Franco Treasurer REAL Broker



Sherry Fowler
Past President
Realty One of New Mexico



Christopher Shain Tanner GAAR President Keller Williams Realty



Linda CoyDirector
Realty One Of New Mexico



Jean DuranDirector
Realty One Of New Mexico



Mary Kay Gutierrez
Director
Coldwell Banker Legacy



Joe LaMastra Director RealABQ



Sue Leydig Director Waterstone Mortgage



Greg MoodyDirector
Moody's Appraisal Service



Mary Romero
Director
Realty One Group Concierge



Sam Sandoval Director Keys To New Mexico



Michelle Smith
Director
Coldwell Banker Legacy



Anne Vallejos Director Keller Williams Realty

2024 GAAR **COMMITTEES**

Thank you to all who served on the GAAR Board of Directors or a Committee in 2024.

| BOARD OF DIRECTORS | AFFILIATE | Elena Hernandez |
|---|------------------------------|----------------------------|
| President: Morgan Cannaday | Chair: Antoinette Baca | Crucita Horse |
| President-elect: Christopher Shain Tanner | Vice-Chair: Martha Maldonado | Ron Jaynes (In Memoriam) |
| Vice President: Chris Venegas | Secretary: Francisca Hakes | Martha Maldonado |
| Treasurer: Jenn Cody Martin | , | Katrina Moore |
| Past President: Bridget Gilbert | APPRAISAL | Bill Norman |
| Janet Burks | Chair: Randy Pratt | Joshua Price |
| Amanda Champine | · | Penelope Rivera |
| Helen Chan | GAAR AMBASSADOR | Robert Sanchez |
| Shane Dolinski | PROGRAM (GAP) | Vince Smith |
| Amy Neal | Chair: Shane Dolinski | Peter Stagl |
| Eanika Nunez | Vice-Chair: Melissa Moya | Kim Stauffacher |
| Sean Remington | Petra Boileau | Tanya Venegas |
| Victoria "Torie" Robinson | Helen Chan | Paul Wilson |
| Alice Tozer | Michael Chochol | |
| | Katrina Cockrum | GRIEVANCE |
| ADVANCING, BELONGING, | Linda Coy | Chair: Deborah Duran |
| COMMUNITY & DIVERSITY | Deborah Duran | Vice-Chair: Tamara Petrino |
| (ABCD) | Jean Duran | Dorella Apodaca |
| Chair: Laura Garner | Danna Fox | Michael Borrello Jr |
| Vice-Chair: Jasmin Sanchez | Trish Homburg | Willie Butt |
| Aide Betanco | Eric Heinrich | Bobbi Carrillo |
| Carletta Bradley | Kris Lucero | Talia Freedman |
| Carmen Cavnar | Keith Powell | Lisa Guggino |
| Marty Garcia | Michelle Rohl | Paul Holley |
| Bridget Gilbert | Vinay Rodgers | Michelle Jenson |
| Tasha Gary | Jim Steger | Joe Lopez |
| Steve Gritchen | Samantha Ybanez | Lisa Lovato-Nelson |
| Deva Khalsa | | Jilliane McGuire |
| Belle Leal | GOLF TOURNAMENT | Patricia Morrison |
| Maureen Lisi-MacReady | Co-Chair: Kim Gordon | Sharon Nowlin |
| Barbara Maddox | Co-Chair: Christopher Lucero | Amy O'Connell |
| Monica Martinez-McNeil | Kelly Atkin | Joshua Price |
| Sharla Parsons | Antoinette Baca | Christina Quintana |
| Dawn Pocket | Jenifer Cameron | Jeanette Raver |
| Adrian Reyes | Burgandy Casias | Minerva Rivas |
| Rachel Rodriquez | Steve Cecco | Aimee Romero |
| | | |

Zoe Enright

Francisca Hakes

Jonathan Hamilton

James Salazar

Allyson Sandoval

Lydia Shewchuk

Jennifer Zamarron

Chris Weller

2024 GAAR COMMITTEES

LEADERSHIP, EDUCATION & ACHIEVEMENT PROGRAMS (LEAP)

Chair: Steve Cecco

Vice-Chair: Christine Marin-Taylor

Kris Cannaday Morgan Cannaday Marie Everett

Tanya Otero-Villalobos

Penelope Rivera

PROFESSIONAL STANDARDS

Chair: Wayne Berry

Vice-Chair: Cassandra Morrison

Lawrence Ashwood Susan Blackwell

Mick Burke

Alyson Campbell

Melissa Clark

Vicki Criel

Scott Dean

Richard DeVoss

Gayle Doty

Jean Duran

Bellinda Franco

Gil Guaderrama

Mike Haley

Teri Hatcher

Glenda Hawkins

Debbie Hudson

Nancy Kennedy

Ginny Longbotham

Jack Lynch

Penny Melloy

DuWayne Ordonez

Rebecca Perry

Elaine Ramos

Michelle Smith

Charlotte Trone

Julie Turner

Barbara Weaver-Wyne

Patricia White

REAL ESTATE COMMUNITY
POLITICAL ACTION

(RECPAC)

Chair: Amanda Champine

Vice-Chair: Joshua Price

Carol Bernstein

Cathy Colvin

Timothy House

Daniel Patrick Kearney

Mike Leach

Paul Wilson

REALTOR® FUND

Chair: Jean Duran

Vice-Chair: Belinda Franco

Antoinette Baca

Kris Cannaday

Morgan Cannaday

Steve Cecco

Megan England

Teri Hatcher

Christine Marin-Taylor

Tanya Otero-Villalobos

Jim Steger

Alice Tozer

RUN FOR THE ZOO

Co-Chair: Steve Cecco

Co-Chair: Sherilyn Lucas

Helen Chan

Julia Du Charme

Danna Fox

Jerry Garcia

Jeff Gorum

Blake Graves

Nancy Kennedy

Belle Leal

Rhonda Ledbetter

Sue Leydig

Barbara Maddox

Monica Martinez-McNeil

Julia Miera

Sandylee Pasquale

Joshua Price

Shawn Raitt

Monica Roberts

Lezly Romero

Jennifere Sanchez

Kim Stauffacher

Jim Steger

Tanya Venegas

YOUNG PROFESSIONALS NETWORK (YPN)

Chair: Jennifer Hernandez

Vice-Chair: Nick Purdy

Nicole Greif

Sarah Hill

Tanya Otero-Villalobos

Ashley Perez

Joshua Price

2024 SWMLS **COMMITTEES**

Thank you to all who served on the SWMLS Board of Directors or a Committee in 2024.

| BOARD OF DIRECTORS | COMPLIANCE | EMERGING TRENDS |
|---------------------------------|---------------------------|-------------------------|
| President: Sherry Fowler | Chair: Camille Victour | & TECHNOLOGY |
| President-elect: Cathy Colvin | Claire Addison | Chair: Rebecca Perry |
| Treasurer: Teri Hatcher | Karen Baca | Diedria Butterfield |
| Past President: Tego Venturi | Courtney Byrd | John Castillo |
| GAAR President: Morgan Cannaday | Carlyn Chiado | Waylon Chavez |
| Kay Azbill | Linda Coy | Dismas Desloge |
| Linda Coy | Jean Duran | Jennifer Hernandez |
| Mary Kay Gutierrez | Gabriel Gutierrez | Barbara Maddox |
| Joe LaMastra | Patrick Hankins | Trevor Rockhold |
| Sue Leydig | Elena Hernandez | Sam Sandoval |
| Greg Moody | Joseph Marshall | Nicole Strother |
| Jeanette Raver | Patricia Morrison | Tego Venturi |
| Mary Romero | Melissa Leann Parsons | |
| Sam Sandoval | Penelope Rivera | POLICY |
| Anne Vallejos | Victoria "Torie" Robinson | Chair: Susan Blackwell |
| | Amelino Salazar | Natalia Beraun |
| | Christopher Sandoval | Sherry Fowler |
| | Christopher Shain Tanner | Belinda Franco |
| | Chris Weller | Jerry Garcia |
| | Timothy Wheeler | Joseph LaMastra |
| | | Belle Leal |
| | | Christian Manzer |
| | | Cristina Martinez-Duran |
| | | Vinay Rodgers |
| | | |

Heidi Rodriguez

2024 HONORABLE MENTIONS

GAAR OMBUDSMAN

Bob Arguelles Alejandro Barraza Kris Cannaday Lisa Gianardi

Stephanie Granfors Jody MacGillivray Lisa Parker

Michelle Romero Jim Stringfield Austin Wolff

NMAR EXECUTIVE

Cathy Colvin, Central District VP Hubert Hill, II, Immediate Past President

NMAR DIRECTORS

Courtney Byrd
Helen Chan
Linda Coy
Jean Duran
Sherry Fowler
Belinda Franco
Michael Glass
Teri Hatcher

Uriel Lapcevic John Lope Jack Lynch

Trish Homburg

Jenn Cody Martin

Dennis Mitchell-Groves

Amy Neal, Keith Powell Joshua Price Mary Romero

Brielle Smith

Christopher Shain Tanner

Alice Tozer

NAR DIRECTORS

Morgan Cannaday Bridget Gilbert Hubert Hill, II

NAR COMMITTEE

Morgan Cannaday Cathy Colvin Sherry Fowler Bridget Gilbert Hubert Hill, II Victor Ramos

2024 RPAC MAJOR INVESTORS

HALL OF FAME

\$25,000 + lifetime investment

Damon Maddox*
Paul Wilson*

*Indicates a President's Circle
Investor, which requires additional
contributions totaling \$2,000 to be
made separately and directly to select
RPAC recommended congressional
candidates.

GOLDEN R

\$5,000 total, sustaining \$2,500

very year.

Cathy Colvin*
Belinda Franco*
Hubert Hill, II*
Kurstin Johnson
Greater Albuquerque

CRYSTAL R

\$2,500 total, sustaining \$1,500

Association of REALTORS®

every year **Teri Hatcher**

Christopher Shain Tanner

STERLING R

\$1,000 contribution for the year

Carol Bernstein Amanda Champine Michael Chochol Linda Coy

Kent Cravens
Jean Duran
Sherry Fowler
Heidi Gray

Jenn Cody Martin

Joshua Price
Tego Venturi
Tracy Venturi
Janalynn Weir

AWARD GALA RECIPIENTS



2024 GAAR GOOD NEIGHBORS

Congratulations to our newly named Good Neighbor recipients who are being recognized for their dedication to volunteer service in our community. Each Good Neighbor will receive a \$1,000 grant for their non-profit organization, will be featured in GAAR's 2025 consumer advertising, and will make an appearance on a New Mexico Living TV segment to promote their charity.

For more information, visit gaar.com/goodneighbor.



Dana & Chad Akenhead Simply Real Estate

Presbyterian Ear Institute



Tracy DentonRealty One of New Mexico

Austin Denton Foundation



Rosemary Freelin
Realty One Group
Concierge

Rio Grande Valley Blue Star Mothers



Ida Kelly
Ida Kelly REALTORS®

Eisenhower Community
Service Club



Ahdohny & Mandisa Routheni Simply Real Estate

Juneteenth Renaissance Institute

THE REALTOR® FUND



By establishing this fund, GAAR Members demonstrate their ongoing pledge to give back to the community. The REALTOR® Fund provides an annual grant of \$45,000 to one eligible non-profit charity, and \$5,000 in grants to Good Neighbor charities.

Congratulations to the **Heart Gallery of NM Foundation**, the 2024 Grant Recipient. The Heart Gallery of NM focuses on "hard-to-place" and at-risk foster children. Learn more at **heartgallerynmfoundation.org**.



The application for the next grant cycle opens in Spring 2025. To donate or learn more, visit gaar.com/fund.

2024 ANNUAL MEETING SPONSORS

2024 Diamond Sponsor





Teri Hatcher









Megan England



Jean Duran



Ida & Channing Kelly



Rosie Harmon



RockNJess Villagomez

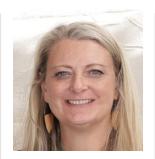
GAAR STAFF



Kent Cravens
Chief Executive Officer
/ Government Affairs
Director



Gabe Baca
Videographer / Facility
Coordinator



Sarah Bernson
Marketing &
Communications
Specialist



Jeannette Davidson MLS Director



Jane Fertig
Executive Administrator



Nick Fowler
Chief Financial Officer



Laura Harris
Director of
Communications



Yvonne Lynch Member Support Coordinator



Melody Marr Director of Professional Standards



Zach Martin Member Support Coordinator



Sarah McGeath
Professional Standards



Cassie Montoya Member Support Supervisor



Josiah Pratt SWMLS Coordinator



Heather Price SWMLS Coordinator



Estrella Quinonez
Professional
Development Supervisor



Lauren Rysanek Events & Program Administrator



Emy Saavedra Member Services Director



Martina Smiley
Member Support
Coordinator

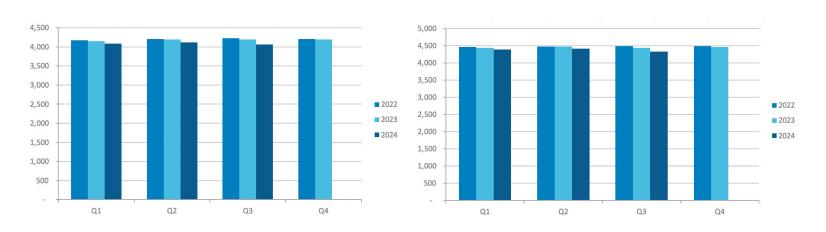
FINANCIAL REPORT

A special thank you to our Treasurers:

GAAR: Jenn Cody Martin SWMLS: Teri Hatcher

ACTIVE GAAR MEMBERS (QTR TO QTR)

ACTIVE MLS PARTICIPANTS/SUBSCRIBERS (QTR TO QTR)



GAAR & SWMLS FINANCIAL POSITION
AS OF Q3 2024

| Company | Assets | Liabilities | Reserves/Fund Balance |
|---------|--------------|-------------|-----------------------|
| GAAR | \$12,372.846 | \$3,360,471 | \$9,012,374 |
| SWMLS | \$4,551,510 | \$1,115,090 | \$3,436,420 |

^{*} Due to the timing of the SWMLS annual billing in June, half (July-December) of SWMLS fee revenues are recognized in the current year, and half (January-June) are booked to deferred revenues, a liability account. These deferred revenues will be adjusted in January to revenue.

If you would like to review the GAAR & SWMLS 2023 audited financials please contact: Nick Fowler at nick@gaar.com or 505-724-3463

2024 IN **PHOTOS**

















