



ADVANCING BELONGING, COMMUNITY & DIVERSITY.

GREATER ALBUQUERQUE ASSOCIATION OF REALTORS®

In 2022, the GAAR Board of Directors took the first steps in joining the National Association of REALTORS® in providing guidance and support to diversity initiatives to create cultural shifts and increase a sense of belonging among members at GAAR and our community with the goal of reducing barriers to home ownership.

The ABCD Committee was formed.

Mission

Embracing the uniqueness of our communities by advocating for Fair Housing, diverse homeownership, and to be a reliable resource for education / empowerment / and growth.

Vision

ABCD envisions the culture of our association as being a direct reflection of the communities we live in and serve. Free of barriers (perceived or systemic). Diverse in thought. And so inclusive that every individual knows and feels that they belong.



Timeline and Milestones



DEI Committee Idea Introduced

March 2022

Meetings For Formation of Committee, Planning Prep for Presentation to GAAR BOD, Presentation to GAAR BOD for Committee Approval(2x)

April 2022

GAAR BOD Approval of ABCD Committee

April 22, 2022

First Meeting Of ABCD Meeting

April 28, 2022

Creation of ABCD Mission and Vision Statements through NAR Guidance

May 2022

ABCD Attendance at NM Housing Summit

June 2022

First All Members Meeting w/guest Damian Lara - Incoming 2023 Bernalillo County Assessor talking about unique immigrant needs.

August 2022

ABCD Attendance at Human Resource Management Association of NM's DEI and Belonging Symposium

September 2022

Planning Begins for three 2023 First Wednesday Presentations for GAAR Members

September 2022

CABQ Office of Equity and Inclusion Guest speaker, Michelle Melendez- Access and Barriers to Housing in ABQ
ABCD Attendance at Indigenous Housing Justice Summit

October 2022

Presentation from Mytegia Lee from Southwest Native Assets Coalition talking about our NM Native housing needs; inclusive language guide by Laura Garner

November 2022

Advocacy Lessons on CABQ Zoning
Ethnically Diverse Potluck to close out 2022

December 2022

Dr. Nina Cooper- History of MLK Day & Adrian Reyes reviews
Ch. 1 of DEI for Trainers

ABCD's 1st GAAR First Wednesday

"Lending Programs for Disadvantaged Buyers"

January 4, 2023

Presentation from Byron McMillan "Radical Belonging"

Womens History Presentation- Lauren Sandoval

ABCD Attendance at GAAR QB Summit

February 2023



Fair Housing- Resources and Ideas from ABCD, GAAR, and NAR **March 2023**

Presentation from ABCD Treasurer, Helen Chan, about API Month Overview of DEI Landscape and Assessing the Organizational Need for DEI

April 2023

ABCD's 2nd GAAR First Wednesday

"Unconscious Bias: How Is Your Bias Affecting Your Business?"

Presentation from Ahdohny Routheni about the history of Juneteenth

Pride and Juneteenth Committees work hard to prep for events!

May 2023

GAAR's and ABCD's First Participation at Pride Parade and Juneteenth

Presentation by Laura Garner on Pride and the unique concerns and needs of the LGBTQ communities.

June 2023

Creation of Community Resources subcommittee (Chair, Deva Khalsa) and landing page for GAAR members.

July, 2023

Creation of Finance subcommittee to manage budget and look for grants and other financial resources.

July 2023

Presentation from Roger Valdez, City of ABQ "Housing and Beyond" and Justice 40

August 2023

ABCD Attendance at GAAR 's G.R.E.A.T. Event

August 2023

Visit from Ryan Davis, VP of National Association of Realtors
Leading with Diversity Program

August 2023

ABCD's 3rd GAAR First Wednesday

"Advocacy 101- Decoding Local Housing Policy"

September 6, 2023



*Thank you for
joining us!*