

## 8. Rick DeVoss

Updated at Jul 22, 2024

Name	Rick DeVoss
Brokerage Name	Red Fox Realty
City	Albuquerque
1. Member Type: Please select Designated REALTOR® if you are listed as the Designated/Qualifying Broker of your office.	REALTOR®/Associate Broker
2. Have you been a a REALTOR® for at least three (3) years?	Yes
3. Have you been a member of GAAR for at least one (1) year?	Yes
4. Have you had any Code of Ethics violations or non-compliance of a membership duty in the last three (3) years?	No
5. For which position are you applying?	Director (2 year term, 4 available positions)
6. If you selected an Officer position, prior to nomination, have you had at least 5 transactions that closed in the prior 12 month period (August 1, 2023 - July 30, 2024) and/or are you a QB of at least 5 brokers?	N/A
7. If you selected an Officer position, have you served on at least one (1) GAAR or SWMLS Committee in the past five (5) years?	N/A
8. Please list all GAAR, SWMLS, NMAR or NAR committees or task forces you have been a member of. (You can find your GAAR/SWMLS committee history on your Member Portal.)	Professional Standards Committee
To be eligible for an Officer position, you must have fulfilled a two (2) year term on the Board of Directors within five (5) years of nomination. Please provide the years you served as a Director or Officer on the GAAR Board of Directors. Please write N/A if not applicable.	N?A
9. To run for the position of President-elect, you must have fulfilled a two-year term on the GAAR Board of Directors (Officer or Director). If you selected to run for the President-elect position, have you served a two-year term?	N/A
10. If Yes, what years did you serve?	
11. Number of years licensed:	>20 years
12. Number of years of REALTOR® membership:	>20 years
12. Have you participated in GAAR's Leadership Development Program or NMAR's Growth & Involvement Program?	No

If yes, which one and what year?	N?A
13. Please list any REALTOR® designations you hold.	Formerly CRS & ABR
15. Please list any REALTOR® institutes, societies or councils in which you currently hold membership.	N/A
16. What are your primary disciplines in your real estate practice? Check all that apply.	Residential    Property Management
17. Service as an elected Officer or Director requires attendance at Board of Director meetings - and Executive Committee meetings for Officers. Regular attendance is necessary for understanding Association business. As stated in the Association Bylaws, absence from three (3) or more regular or special meetings per fiscal year without an excuse deemed valid by the Board of Directors shall be construed as resignation. If elected, will you attend the regular and special meetings of GAAR as an Officer or Director?	Yes
18. What challenges face the current real estate industry?	Educating the public to our role in real estate transactions.
19. What challenges face the Association?	Growth in membership, and providing services to our Realtors.
20. Given the challenges you identified above, how would you contribute as a leader?	As a Director, I would solicit non-member licensees to join GAAR, and I would visit brokerages to encourage members to become more involved with the association.
21. How do you feel GAAR could be more relevant to our members?	We need to offer more opportunities for socializing and networking, and we could provide more free CE classes to encourage Realtors to come to the GAAR facility and become aware of the services that are available to them.
22. Name one problem you find with GAAR and how you would fix it.	Since the NMREC does not keep track of CE certificates earned, GAAR could provide this service to our members by setting up a software program that would keep CE course completion certificates on file.
23. Describe the role of the Board of Directors of the Greater Albuquerque Association of REALTORS®.	The BOD has the responsibility to govern and guide the association to fulfill its goals and mission. Directors need to promote the services which are significant to the individual members, and not allow the entity itself to become more important than the individual members.
24. A position on the GAAR Board of Directors means serving your Association and putting the needs of the members first. Do you affirm that you will serve your membership, acting in a neutral capacity for the betterment of the members?	Yes, I affirm
25. What do you think will be unique about the next two-year time frame?	We will need to serve as guidance for our members as they adjust to the new rules as prescribed by NAR, and help them get used to representing buyers in every transaction with a written agreement that specifies what commission a Buyer's Broker will be paid.
26. What leadership skills, education, experience or training do you possess that you feel would be beneficial on the Board of Directors?	Education includes a B.S. Degree in Psychology, and a participant in a Masters Program in Human Resources Management with Pepperdine University. Experience includes 22 years service in the USAF, holding many leadership positions as an officer, which included a Squadron Commander. Served a year in a combat zone as a fighter pilot, and received over a dozen decorations for accomplishments while in Viet Nam. Attended numerous training programs while in the Air Force, including as a certified instructor. Served as an FAA certified examiner and instructor for American Airlines. Served for many years on the Board of Directors of a major symphony orchestra in the Dallas-Fort worth area. Was a member of the MLS Committee of the NETC Board of Realtors. Served as Chairman of the Citizens Advisory Council to the City Council in the city in which I lived in Tarrant County Texas.

27. What else would you like to tell the membership about yourself? (i.e. personal interests, activities, hobbies, etc.)

One of my hobbies is taking photographs of all the wonderful places we have travelled to throughout New Mexico. I enjoy writing about our experiences as we visit different cultures and learn about other societies, and have published blogs about these adventures. Ever since 7th grade, I have been an avid collector of model trains. (HO & G scale) I love to travel, and have studied three foreign languages, including French, German, and Italian. (and un poco de Espanol) I am a dog lover, especially Corgis, and have trained dogs to respond to commands in a foreign language. I also love sports cars, and am an active member of the NM Alfa Romeo Owners Club. I support and donate to a school for Eastern Navajo children in Thoreau.