

Certificate OF COMPLETION



T H I S C E R T I F I C A T E I S P R E S E N T E D T O

Penny Howard

FOR COMPLETING THE 2022 LEADERSHIP DEVELOPMENT PROGRAM OF THE GREATER ALBUQUERQUE ASSOCIATION OF REALTORS (GAAR), WHICH PREPARES INDIVIDUALS IN THE REAL ESTATE INDUSTRY TO STEP IN TO LEADERSHIP ROLES IN THE ASSOCIATION AND THE COMMUNITY.

3-5-2022

Date



Kent Cravens, GAAR CEO